



# HR SALARY RANGES BY ROLE & SENIORITY

Role	Seniority	Salary range	Level of demand	Required education/ qualifications
HR Administrator	Entry-level	\$47,000 to \$61,000	Medium	Bachelor's degree in HR, Business, or related field
HR Coordinator	Entry-level	\$48,000 to \$60,000	Medium	Bachelor's degree in HR, Business Administration, or related field
HR Assistant	Entry-level	\$40,000 to \$55,000	Medium	Bachelor's degree or HR certification
Benefits Administrator	Entry-level	\$64,000 to \$85,000	High	Bachelor's degree in HR, Finance, or Business
HR Generalist	Mid-level	\$60,000 to \$75,000	Medium	Bachelor's degree; HR certification preferred
HR Analyst	Mid-level	\$96,000 to \$128,000	Very high	Bachelor's degree in HR, Analytics, or Business
Talent Acquisition Specialist	Mid-level	\$67,000 to \$89,000	Medium	Bachelor's degree, with recruiting experience
HR Business Partner	Mid- to senior level	\$81,000 to \$95,000	Medium	Bachelor's degree, with business-facing HR experience
HR Consultant	Mid- to senior level	\$123,000 to \$158,000	Very high	Bachelor's degree, with consulting or advisory experience
HR Manager	Mid- to senior level	\$97,000 to \$131,000	Low	Bachelor's degree, with people leadership experience
People Analytics Manager	Mid- to senior level	\$95,000 to \$135,000	High	Bachelor's degree, with analytics expertise
Compensation & Benefits Manager	Mid- to senior level	\$120,000 to \$211,000	Very high	Bachelor's degree, with compensation specialization
HR Technology Manager	Mid- to senior level	\$85,000 to \$125,000	High	Bachelor's degree, with HRIS expertise
Change Management Specialist	Mid-career	\$134,000 to \$207,000	Very high	Bachelor's degree with change or OD background
AI in HR Specialist	Mid-career	\$92,000 to \$115,000	High	Bachelor's degree, with AI/data skills
HR Director	Senior	\$100,000 to \$170,000	High	Bachelor's degree, with senior leadership experience
People Analytics Director	Senior	\$120,000 to \$160,000	Growing	Bachelor's or Master's degree
Chief Learning Officer (CLO)	Executive	\$103,000 to \$192,000	Lower	Bachelor's or Master's degree
VP of Human Resources	Executive	\$150,000 to \$260,000	High	Bachelor's degree, with executive HR experience
CHRO	Executive	\$233,000 to \$269,000	Lower	Bachelor's or Master's degree