Digital HR Transformation

Online Training Course

Last update: July 16, 2020

AIHR | ACADEMY TO INNOVATE HR

An overview

of what you can expect from this course

Shape HR's digital future

Digital technology has the potential to massively boost the efficiency and quality of HR services. But simply adopting enabling technologies is not enough. Existing HR processes need to be transformed to become digital, automated and data-driven.

In this online HR training, you will learn the skills to make the digital transformation of HR a reality. You will build your digital HR toolkit, develop a roadmap, and learn from case studies to help you reimagine existing HR processes in the context of digital transformation.

🖥	**Type**	Online self-paced learning
💬	**Language**	English (with English & Spanish captions)
🕐	**Duration**	8 hours
📅	**Access**	12 months
🧑‍🏫	**Structure**	3 modules
✔	**Testing**	Quizzes and assignments
🎓	Digital certificate upon completion (including LI token)	
🏛	Eligible for HRCI & SHRM credits	
☰	Reading materials & bonus content	
$	60-day money back guarantee	

Curriculum overview

Practical. Comprehensive. Game changing.

Learning objectives

Reimagine the future of work

Understand how digital technology is impacting the HR value chain and what this means for HR practices, processes and people.

Digital HR toolkit

Learn the skills and methods to create the perfect environment to leverage and capitalize on the power of data and innovative technology.

6 stages of transformation

Understand how and when to use these tools throughout the 6 stages of digital HR transformation.

Rapid change

Learn how to use the Galbraith STAR Model checklist to drive rapid change.
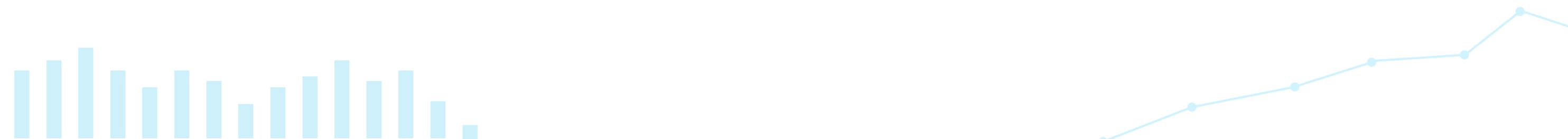
MODULE 1
The Introduction

MODULE 2
The HR Digital Toolkit

MODULE 3
The Digital HR Transformation Framework

The Introduction

What is digital HR transformation, and what does a successful transformation look like? The first module answers these questions, and explores what the new way of working actually means for organizations. You will also learn more about the rise of HR technology: how it has developed, what it means for the workplace, and the dangers of getting it wrong.

- **Lessons**
  - The Conditions: What Is HR Digital Transformation?
  - A New Way of Working: The Emerging Systems
  - The Rise of HR Technology: The History & Current State

- **Resources & reading materials**

- **Bonus - Interview With Tako Zoutman**

- **Quiz**

The HR Digital Toolkit

In this module, you will learn about the HR Value chain, and how to reimagine HR in the context of digital transformation. You will also find out which skills you need to master to succeed in transformation and more.

- **Lessons**
  - Up the Value Chain: The Emerging HR Model
  - The New HR Professional: the Old & New Skills
  - The HR Digital Toolkit: Methods & Skills
  - The HR Digital Roadmap: What Questions Must We Ask?
  - Case Study: Digital HR Transformation in a Rapidly Scaling Organization

- **Bonus - HR Digitization at Grolsch (Case Study)**

- **Digital HR Transformation Checklist**

- **Resources & reading materials**

- **Quiz**

HR Metrics and HR Analytics

It's time to examine HR's digital transformation in action. The third and final module starts with a case study highlighting Galbraith's STAR model checklist and the eight box model, providing structure for your own transformation project. You will also learn about the digital transformation model, and see how the 6 stages are reflected in practice.

- **Lessons**

  - Aligning the Organization to Transform

  - Reinventing the Organization

  - HR's Roadmap to Innovation & Learning

  - Case Study

- **Bonus - Competing on the Edge of Chaos**

- **Assignment - HR Digital Transformation Implementation**

- **Resources & reading materials**

- **Quiz**

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🌐 Real-world projects

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★★★★⯨

Customers give us an average rating of 8.9 out of 10.

AIHR is the place to learn the skills you need to advance your career and remain relevant in the ever-changing digital human resources landscape. We offer the most comprehensive curriculum of HR courses and certifications available worldwide and are a proud supplier of over 175 Fortune Global 500 companies.

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