COURSE SYLLABUS

Blockchain and HR
Online Course

Last update: July 20, 2020
An overview of what you can expect from this course

Leverage blockchain for HR

While blockchain is still in its infancy, it is clear that the technology can unlock major advantages that will prove invaluable for HR and the future of work. Both from the perspective of employees and organizations looking for talent.

In this online course, you will study the main characteristics of blockchain, along with the challenges of the technology, how it can add value, and its potential applications in the workplace. You will expand your digital HR skill set, preparing you for the rapidly approaching future of work.
Curriculum overview
Practical. Comprehensive. Game changing.

Learning objectives

- **Blockchain basics**
  Learn what problems in the world of work we face, and where blockchain solutions are being proposed to fix them.

- **Key blockchain features**
  Understand the features of blockchain that can help us build the next generation of work platforms.

- **Blockchain and HR**
  Study different HR blockchain examples being developed, including digital career profiles and frictionless work-matching.

- **Blockchain implementation**
  Learn about the implementation challenges in the development of this technology and the industry around it.

MODULE 1
HR Challenges and Introduction to Blockchain

MODULE 2
How Blockchain Technology Can Help HR

MODULE 3
The Future of Blockchain Work Platforms
HR Challenges and Introduction to Blockchain

Before diving into blockchain technology, you will first study the HR context: what are the key challenges HR leaders are facing, and how does blockchain sit with other emerging workplace tech? You will then learn about the origins, purpose and features of blockchain before studying the different types of blockchain, and examples of it in action.

- Lessons
  - The HR Context
  - What Is Blockchain
    - What is Blockchain Continued
- Resources & reading materials
- Bonus - How the Blockchain Is Changing Money and Business
- Quiz

How Blockchain Technology Can Help HR

In this module, you will learn where blockchain platforms are being used in HR already, illustrated by clear examples. You will see how blockchain can impact the future of CVs and resumes, and explore the possibilities blockchain offers regarding online employment platforms, worker payment, and more.

- Lessons
  - Examples of Blockchain and HR
  - Credential Verification Platforms and Your Digital CV/Resume
  - Online Employment Platforms
    - Work Matching and Payment Platforms
- Resources & reading materials
- Quiz
In this third and final module, you will get an overview of the main opportunities of blockchain for HR, along with the challenges that will have to be overcome. You will also learn about factors and barriers that can impact the adoption of blockchain, and how HR leaders can respond.

- **Lessons**
  - Three Waves of Blockchain Work Systems
  - The Implementation Path and Impact of Blockchain on HR
- **Course recap**
- **Resources and reading materials**
- **Quiz**
- **Assignment: Discuss the Application of Blockchain in HR**
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