



COURSE SYLLABUS

# Blockchain and HR

## Online Course

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**AIHR**

ACADEMY TO  
INNOVATE HR

# An overview

## of what you can expect from this course

### Leverage blockchain for HR

While blockchain is still in its infancy, it is clear that the technology can unlock major advantages that will prove invaluable for HR and the future of work. Both from the perspective of employees and organizations looking for talent.

In this online course, you will study the main characteristics of blockchain, along with the challenges of the technology, how it can add value, and its potential applications in the workplace.

You will expand your digital HR skill set, preparing you for the rapidly approaching future of work.

	<b>Type</b>	Online self-paced learning
	<b>Language</b>	English (with English & Spanish captions)
	<b>Duration</b>	8 hours
	<b>Access</b>	12 months
	<b>Structure</b>	3 modules
	<b>Testing</b>	Quizzes and assignments
	Digital certificate upon completion (including LI token)	
	Eligible for HRCI & SHRM credits	
	Reading materials & bonus content	
	60-day money back guarantee	

# Curriculum overview

Practical. Comprehensive. Game changing.

## Learning objectives



### Blockchain basics

Learn what problems in the world of work we face, and where blockchain solutions are being proposed to fix them.



### Key blockchain features

Understand the features of blockchain that can help us build the next generation of work platforms.



### Blockchain and HR

Study different HR blockchain examples being developed, including digital career profiles and frictionless work-matching.



### Blockchain implementation

Learn about the implementation challenges in the development of this technology and the industry around it.



MODULE 1

**HR Challenges and Introduction to Blockchain**



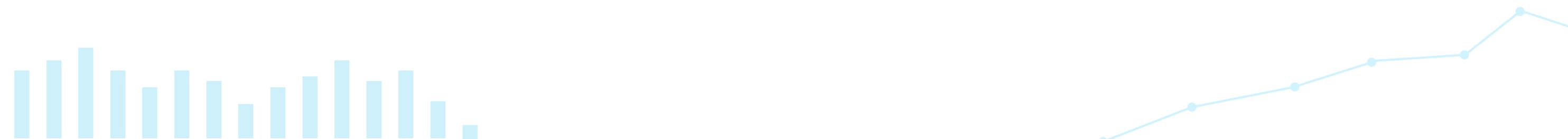
MODULE 2

**How Blockchain Technology Can Help HR**



MODULE 3

**The Future of Blockchain Work Platforms**



## MODULE 1

# HR Challenges and Introduction to Blockchain

Before diving into blockchain technology, you will first study the HR context: what are the key challenges HR leaders are facing, and how does blockchain sit with other emerging workplace tech? You will then learn about the origins, purpose and features of blockchain before studying the different types of blockchain, and examples of it in action.

- **Lessons**
  - The HR Context
  - What Is Blockchain
  - What is Blockchain Continued
- **Resources & reading materials**
- **Bonus - How the Blockchain Is Changing Money and Business**
- **Quiz**

## MODULE 2

# How Blockchain Technology Can Help HR

In this module, you will learn where blockchain platforms are being used in HR already, illustrated by clear examples. You will see how blockchain can impact the future of CVs and resumes, and explore the possibilities blockchain offers regarding online employment platforms, worker payment, and more.

- **Lessons**
  - Examples of Blockchain and HR
  - Credential Verification Platforms and Your Digital CV/Resume
  - Online Employment Platforms
  - Work Matching and Payment Platforms
- **Resources & reading materials**
- **Quiz**

## MODULE 3

# The Future of Blockchain Work Platforms

In this third and final module, you will get an overview of the main opportunities of blockchain for HR, along with the challenges that will have to be overcome. You will also learn about factors and barriers that can impact the adoption of blockchain, and how HR leaders can respond.

- **Lessons**
  - Three Waves of Blockchain Work Systems
  - The Implementation Path and Impact of Blockchain on HR
- **Course recap**
- **Resources and reading materials**
- **Quiz**
- **Assignment: Discuss the Application of Blockchain in HR**



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